

TERMS AND CONDITIONS

1. Prior to signing and submitting my Application Form to be a volunteer for World Wildlife Sanctuaries Limited (“WWS”) I acknowledge that I must understand each and every provision of these Terms and Conditions. If there is anything whatsoever in these Terms and Conditions that I do not understand, I should seek clarification from WWS or independent advice from a lawyer.
2. As a volunteer, I shall:
 - a. Perform all work undertaken by me as a volunteer for WWS to the best of my ability;
 - b. Be reliable and give as much warning as possible to WWS if, for any reason, I cannot work on any date or time that I have expressly or impliedly agreed to work;
 - c. Follow all rules and procedures that may from time to time be provided to me by WWS;
 - d. Abide by and support the aims and policies of WWS and do nothing that may cause harm to WWS or its reputation;
 - e. Act strictly in accordance with the law; and
 - f. At all times, have strict regard to my health and safety and the health and safety of third parties and do nothing that will harm or is likely to harm me or any third party.
3. The relationship between me and WWS is strictly an arrangement that I will undertake all work to assist WWS strictly on a voluntary basis and that nothing in our arrangement shall constitute any relationship of employer and employee, principal and agent, principal and contractor or any other legal relationship between us whatsoever.
4. I may resign as a volunteer for WWS at any time by sending WWS an email notifying it of my resignation. WWS may terminate my appointment as a volunteer for WWS at any time by sending me an email notifying me of my termination. There is no obligation for me to provide any reason for my resignation and there is no obligation on WWS to provide any reason for my termination. Where possible, reasonable notice of resignation or termination, as the case may be, should be given.

5. I acknowledge and agree that I am aware that WWS does not carry any insurance policy or policies to protect:
 - a. me, if for any reason, I suffer death or personal injury, damage to or loss of property or any other loss or damage whatsoever that may be suffered by me or occasioned to my property during the performance by me of any volunteer work for WWS or whilst travelling to or from any place where to such volunteer work is to be or has been performed; or
 - b. any third party, if I should, for any reason whatsoever, cause or contribute to the death or personal injury of any third party or the damage to or loss of such party's property or any other loss or damage whatsoever that may be suffered by the third party or occasioned to the third party's property during the performance by me of any volunteer work for WWS or whilst travelling to or from any place at which such work is to be or has been performed.

WAIVER AND INDEMNITY

1. Prior to signing and submitting my Application Form to be a volunteer for World Wildlife Sanctuaries Limited ("WWS") I acknowledge that I must understand each and every provision of this Waiver and Indemnity. If there is anything whatsoever in this Waiver and Indemnity that I do not understand, I must firstly seek advice from a duly qualified lawyer.
2. In consideration of WWS permitting me to perform volunteer work for WWS, I agree that I shall perform all such work at my risk entirely. I further agree for myself and for my executors, administrators, heirs, successors and assigns and to the fullest extent permitted by the law that I hereby release and hold WWS, and each and every one of its directors, officers, agents, affiliates, employees, members, volunteers, sponsors and promoters harmless from and against each and all claims, damages, demands and proceedings arising out of, or in connection with any act or omission by whosoever, whatsoever and howsoever caused either during the performance by me of such work or whilst travelling to or from the place at which such work is to be or has been performed including, but not limited to, the death or personal injury or illness of myself or of any third party and damage to or loss of my property or the property of any third party for whatever reason. I further agree for myself and for my executors, administrators, heirs, successors and assigns that I shall, to the fullest extent permitted by the law, indemnify and hold WWS and each and every one of its directors, officers, agents, affiliates, employees, members, volunteers, sponsors and promoters against each and all such claims, damages, demands and proceedings.